As a law enforcement leader, you know the challenges of running a modern police agency. From dealing with the city council to filling shift schedules, all while working to keep the budget in line, there are new demands on your time and talent every day.

But it is managing the other talent in your agency that likely causes the most headaches. Many law enforcement executives and command staff members throughout the country utilize IACP Net to find solutions for the human resource-related issues they face every day.

By handling these issues quickly and efficiently with IACP Net, these leaders can get more accomplished and be on the leading-edge of law enforcement management.

Let’s take a look at how a police department is using IACP Net to help manage its human resources.

Deputy Chief Brian Carbenia of the Perry Township, Ohio Police Department checks IACP Net daily for trends and news relating to policing.

Keep Your Technology Cutting Edge

IACP Net’s value touches all areas of law enforcement administration, from staying current on legal issues to researching equipment. "Our current radio system is outdated and doesn’t have sufficient coverage," said Carbenia, noting that the department is looking at a wholesale upgrade to gain encryption and improve coverage.

"There are lots of dead spots—it’s an officer safety issue when officers can’t talk to dispatch or other officers. A new radio system will resolve those issues."

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In addition to upgrading its radios, Perry Township is looking to install laptop computers in cruisers to increase efficiency. "We’re trying to keep officers on the streets as much as possible," said the deputy chief. "Our officers already work very hard—we had 21,000 calls for service last year for a population of 28,000. If officers have MDTs in their cruisers, they don’t have to drive back and forth to the station to file reports."

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Maximize Manpower...continued from page 1

across the country. Many departments are increasing workloads in order to accomplish more with fewer resources. This month, we turn our focus to FAST Search in section of the Home page. Through FAST Search, departments can find a variety of topics to help you quickly adjust your department to these changing duty demands. You can start updating your agency’s job descriptions by reviewing over 1,000 samples on IACP Net from other departments across the country. Building on what other organizations have already entered allows you to quickly modify your agency’s descriptions and get your staff working under these new guidelines in no time.

Once the job descriptions are complete, you may also need to update performance evaluations to accurately measure your staff’s performance of their new duties. IACP Net again steps in as your go-to resource, with over 140 downloadable performance evaluation forms in the Forms Database. In fact, IACP Net is your one-stop shop for evaluations on every rank from Patrol Officer to Chief of Police, plus many civilian and corrections positions.

IACP Net continues to grow, making it a vital resource to help both you and your department become more efficient and effective. Discover how the service can benefit your agency by calling to schedule a free demo of IACP Net. See why over 4,000 effective law enforcement leaders choose IACP Net to find and share innovative policies, and solutions for the business side of policing. Call us at 800.227.9640 today.

Quest-Response Recognition Program
The 2011 IACP Conference is a sell-out. Ten months away, but your theme is: How to win in Chicago for the conference in February IACP Net’s 2011 Quest-Response Recognition Program kicks off next month, and again you can qualify to win up to $1,000 in reimbursement travel expenses plus a free conference registration (up to $300) to attend the event. To qualify, simply respond to two or more Quests through the Quest-Response service in any month from February through August. If you qualify, the better your chance of winning!

For complete rules, visit the Quest-Response Recognition Program customer bulletin on IACP Net, or call us at 800.227.9640

Join the Net!
IACP Net puts the power of more than 1,700 law enforcement agencies at your fingertips. Annual memberships to IACP Net range from $500 to $1,600, with special pricing for departments with under 10 sworn. To join IACP Net, or for more information, call 800.227.9640 www.iacpnet.com

Networks

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Cutting Edge…continued from page 1

Perry Township Police Department Stays in Tune, in love with IACP Net

Perry Township Police Chief Mike Carbenia doesn’t use IACP Net every day, but he said the resource has become an important tool for him as a leader.

“I can share some of my knowledge and experience with them as well,” he added.

Manage Information with IACP Net

IACP Net also helps Carbenia manage information by giving him what he needs, when he needs it. The deputy chief plans to consult IACPNet when the department needs “CQEU” (critical question, evidence, and information) on any case. For example, he would log on to research “attend face-to-face meetings with local law enforcement executives. I can research what other cities are doing, but there are only so many IACP Net users. I can’t just call them up and know that hundreds of law enforcement executives look at it,” he said Carbenia. “I can share some of my knowledge and experience with them as well,” he added.

Share Knowledge

IACP Net enables the Loves Park Police Department. “IACP Net is an important tool for that. I actually log on to IACP Net every day,” Scott noted.

Confront Hurdles with IACP Net

Deputy Chief Scott has used IACP Net to confirm his suspicions about the potential dangers of adding “sleeper holds” on suspects as a part of the department’s use of force policy. After poring over a Quest and lateral vascular restraint from IACP Net, Scott noted, “We’re not going to implement lateral vascular restraint in our department. IACP Net enabled my decision to exclude that from our policy manual,” he said. “We’re not going to implement lateral vascular restraint in our department. IACP Net enabled my decision to exclude that from our policy manual,” he said.

Create Revenue with IACP Net

Like most law enforcement agencies, the Loves Park Police Department is looking for ways to make itself more efficient.

IACP Net more than pays for itself by making our department more efficient and effective. It’s a great investment,” Scott noted.

Deputy Chief Scott encourages other departments to join the service and use it to solve problems at their agencies. “I consider IACP Net a one-stop shop for any question any police department may have about law enforcement,” he said. “When you’re juggling the many issues—we are every department—it’s great to have a support system like IACP Net.”
LogIn, Inc., the company that produces IACP Net, was once again a proud sponsor of the IACP Conference. Our contingent in Orlando enjoyed meeting so many law enforcement leaders and hearing how IACP Net helps agencies around the country, and the world, be more efficient and effective.

Many of you stopped by our booth in the exhibits hall to catch up on the latest updates to IACP Net, as well as register to win the mini-computer given away by LogIn. Congratulations to Chief Bryan Ross of the Spring Township, Pennsylvania, Police Department. His business card was pulled from all the entries, and he left Orlando with the netbook.

As the prize recipient from the 2010 Quest-Response Recognition Program, Lt. Ken Watson of the Northampton, Massachusetts, Police Department received $1,000 in reimbursed travel expenses to attend the event, plus a free conference registration. The lieutenant was excited to attend his first IACP Conference, and he took full advantage of the opportunity, attending several educational and training seminars. Lt. Watson also enjoyed Host Chief’s Night at Universal Studios in Orlando.

Overall, the 2010 IACP Conference was a great success for LogIn, and we truly enjoyed speaking with many of you and learning how IACP Net helps you and your departments face the daily challenges of law enforcement administration. We look forward to our 2011 IACP Net exhibit in Orlando, as you can see and exhibit at one of these conferences during the second half of the year.

If we don’t catch you at one of these conferences, we hope to see you in the second half of the year. As always, be safe and we’ll see you on IACP Net!

Join Pursuits®!

Pursuits, the nationwide police pursuit repository, helps you make better pursuit-related decisions based on hard data. For details, visit www.login4pursuits.net

IACP Net Conference Update

Congratulations to IACP Net winners!

Pat Dobin, IACP Net Customer Service Associate (at left) and Chief Bryan Ross of the Spring Township, Pennsylvania, Police Department, enjoy their winning moment with IACP Net’s Chief of Police exhibit booth in Orlando.

Lt. Ken Watson of the Northampton, Massachusetts, Police Department (at left) and Shelley Rose, President and CEO of LogIn, Inc., on the show floor in Orlando. Watson was the winner of the Quest-Response Recognition Program for 2010.

If you didn’t catch you at one of the above conferences, we hope to see you at one of these conferences during the second half of the year. As always, be safe and we’ll see you on IACP Net!

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Get Recognized for Your Service

Apply today for the 2011 Excellence in Victim Services Award.

The IACP Victim Services Committee and Login, Inc., have created an annual to honor law enforcement agencies that have made exemplary efforts in providing innovative service to victims of crime. The Excellence in Victim Services Award recognizes agencies that utilize best practices such as effective partnerships, training methods, and performance measuring tools to place victims at the center of their problem-solving strategies. You can earn bonus points that you place the needs of crime victims at the center of your public safety efforts.

For more information or to apply the nomination, visit the IACP website at www.IACP.org, contact Christine الشهر at csmith@IACP.org, or call 908-683-3227 ext. 407. All nominations must be submitted by October 1, 2011. The winning agency will be presented complimentary conference registration, transportation costs, and three nights of hotel lodging for the 10th Annual IACP Conference in Chicago, Illinois, on October 22-26, 2011.
Legal Training and Concerns for Conducted Energy Weapons Conducted energy weapons (CEWs) are being used by thousands of law enforcement agencies around the world. While the effectiveness of CEWs is quite impressive, there is growing concern about when and upon whom individuals should use these devices.

Document No. 614428
Active Shooter—Going in Alone
Solo entry doesn’t fit every active shooter scenario, but if the shooter is actively killing, we must stop him as quickly as possible. Sometimes we can get lucky and all arrive together, but not that often.

Document No. 614342
Suspicious Photography, Photographers’ Rights and Law Enforcement
It seems that there are photographers everywhere you look. What do you do when the cameras are focused on a bridge, public buildings, stadium, science lab, or nuclear power plant? What do you do when the cameras are focused on you?

Document No. 614294
Preserving Community-Oriented Policing in a Recession
Widespread budget cuts have forced law enforcement agencies to do more with less. During such tough periods, officials often find it easy to go after programs that consume time and resources—even if they yield tangible results. Can law enforcement agencies really afford to cut community-oriented policing programs?

Document No. 614248
GPS Device Hits the Spot
For rural law enforcement agencies, communication in isolated areas can be challenging. A Nebraska sheriff’s office is finding that a device developed to help outdoor enthusiasts communicate from remote areas also has a place in law enforcement.

Document No. 614173
Energy Conservation as a Budget Multiplier
By proactively taking certain steps now, law enforcement agencies can begin to decrease operating costs. Leaders can demonstrate how they have reduced their bottom line through energy conservation at fundamental budget levels, convincing government officials that they are not only aware of the crisis but are actively engaging in a solution.

Document No. 614028